U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



1. File Number U -

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

	1 / 1 / 2004 Through: 12 / 31 / 2004	
3. Name and address of person filing.	4. Name, file number, and address of labor organization.	
Name FRANK MARSEGLIA	Name SMWIA, LOCAL UNION NO. 104	
	Labor Organization File Number 016-871	
P.O. Box, Bldg., Room No., if any #300	P.O. Box, Building and Room Number, if any $\#300$	
Street 2610 CROW CANYON ROAD	Street 2610 CROW CANYON ROAD	
City SAN RAMON	City SAN RAMON	
State CALIFORNIA ZIP Code + 4 94583	State CALIFORNIA ZIP Code + 4 94583	
5. Position in labor organization.  OFFICER, SMW LOCAL UNION	NO. !)\$ EXECUTIVE BOARD	
Enter appropriate data below If, during the past fiscal year, you or your spot (except as specified in the exclu	use or minor child directly or indirectly had any of the following interests sions set forth in the instructions):	
A. Held an interest in, engaged in transactions (including loans) with, or omentary value from an employer whose employees your organization.	derived income or other economic benefit of	
Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.	
Name		
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street	7.b. Amount.	
City		
City		
State ZIP Code + 4		
Signature		
15. Signature and verification. The undersigned declares, under penalty of P submitted in this report (including the information contained in any accompanying undersigned's knowledge and belief, true, correct, and complete. (See the sect	erjury and other applicable penalties of the law, that all of the information ng documents), has been examined by the signatory and is, to the best of the ion on penalties in the instructions )	
Signed The Waxs.	On 8/9/65 (925) 314-8600	
	Date Telephone Number	

Name of Person Filing FRANK MARSEGLTA		File Number U-
B. Held an interest in or derived income or economic benefit with monetary of substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is acceptable and part of which consists of buying from or selling or leasing directly or it dealing with your labor organization or with a trust in which your labor organization.	erwise dealing with the busines: ctively seeking to represent, or policectly to, or otherwise	3
8. Name and address of Business (including trade name, if any).  Name SMW LOCAL 104 & BAY AREA INDUSTRY TRAINING FUND Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street 1700 MARINA BLVD  City SAN LEANDRO  State CALIFORNIA ZIP Code + 4 94577  10. If 9.b. or 9.c. is checked give trust or employer's name.  Name ALL EMPLOYERS SIGNATORY TO SMWIA LOCAL 104 Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street	9. Business deals with:  X a. Labor Organization b. Trust X c. Employer  11.a. Nature of such dealing.  TRUST RECEIVES CONTRIBUTIONS FROM ALL SIGNATORY EMPLOYERS AND TRAINS UNION APPARENTICES	
	11 h. Approximate dellar velue	of analy de di
City		and the state of t
State ZIP Code + 4	12.a. Nature of interest held of 6/24/04 APPRENTI	or income received. CESHIP GRADUATION \$150.00
	The second control and control	
	12.b. Amount.	#150.00
C. Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money or	r parts A and B above) or other thing of value.	\$150.00
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.	Manager and a second
Name	Without and the state of the st	
Trade Name, if any:		- Transmission
P.O. Box, Bldg., Room No., if any		Trans.
Street	The same of the Colons and the	
City		: -
The second secon		
State ZIP Code + 4	The state of the s	
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.	The second secon